



# FIDA Nigeria Annual Project Report

2025

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## 1. Country Vice/National President Note



I most heartily welcome you to the 2025 End of year projects report which has over the years been an avenue to showcase the enormous work done by our Programs team in protecting and preserving the rights of Women and Children. We are in a crucial and despair state in our dear nation as the rights and freedom of persons have not been adequately catered for nor promoted. I am using this medium to call on the government and all stakeholders to ensure that persons especially the vulnerable are accorded the utmost respect and recognition they deserve. Let us not forget that our strength lies in our collective interests and the need to carry everyone along. My appreciation goes to the Programs team who have put together this beautiful piece of literature and our consistent readers and subscribers, we are indeed most grateful and I urge us all to maintain this standard even as we thrive unto perfection. Once again, I say thank you. LONG LIVE FIDA NIGERIA!!!

## 2. EXECUTIVE SUMMARY



2025 has been quite a remarkable year with successes achieved towards creating a gender sensitive environment for women, girls and the vulnerable populations in line with our strategic plan. In the reporting year, we engaged with over 283 traditional leaders, 120 religious leaders, 105 male champions, and 1,100 community champions across Ekiti, Lagos, and Plateau States. These engagements strengthened local leadership support for women's rights and the prevention of gender-based violence. They were largely facilitated by the development and adoption of local community bye-laws and traditional proclamations, which FIDA supported traditional councils to draft, adopt, and institutionalize. These bye-laws now serve as structured, community-owned frameworks for addressing GBV and other discriminatory practices at the grassroots level.

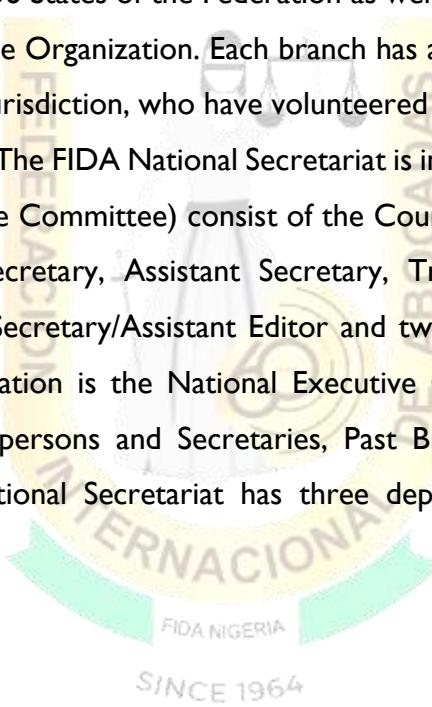
Consequently, these interventions have led to significant shifts in attitudes and social norms within communities. Women are increasingly reclaiming property ownership rights, girls are experiencing improved access to education, and families are gradually embracing the equal value of both male and female children. These positive cultural transformations demonstrate steady progress in dismantling discriminatory norms and strengthening women's agency. Furthermore, FIDA Nigeria deepened its engagement with state institutions, resulting in the review of relevant policies aligned with GBV prevention and the promotion of gender equity. The collaboration has also improved inter-agency coordination among the justice, security, and social welfare sectors, enabling faster and more effective multi-sectoral responses to GBV cases and enhancing overall institutional accountability.

In its advocacy efforts, FIDA Nigeria continued to raise public awareness and build momentum for the incorporation of the Reserved Seats Bill for Women Bill as a favorable Bill in the 1999 constitution amendment process. This bill serve as a critical legislative proposal aimed at enhancing women's political representation. During the period, 135,788 Nigerians endorsed the Bill across nine states Kogi, Edo, Anambra, Enugu, Oyo, Adamawa, Sokoto, Kano, and Jigawa demonstrating broad national support for women's inclusion in governance. Beyond numbers, this advocacy effort has generated tangible change: the conversation around women's participation in governance has expanded from policy-making circles to community dialogues, engaging over 1,300 community gatekeepers across 27 senatorial districts nationwide. There is growing acceptance among citizens particularly men and youth regarding the legitimacy and necessity of women's voices in decision-making processes at every level of governance.

### 3. BRIEF HISTORY OF FIDA NIGERIA

In 1964, Ms (Lady) Aduke Alakija introduced the Federacion Internacional de Abogadas (FIDA) in Nigeria. FIDA Nigeria is a voluntary association of women called to the practice of law in Nigeria with over 4,000 members in 45 branches across the 36 states of the Federation. With a mandate to promote, protect and preserve the rights, interests, and wellbeing of women and children through the use of a legal framework to ensure that they live free from all forms of discrimination, violence, and abuse in society, and to also pursue a just, peaceful and equitable Nigerian society where women and children's rights, interests are guaranteed, including the freedom to choose and live their future.

FIDA Nigeria has 46 branches in the 36 States of the Federation as well as the Federal Capital Territory, Abuja and there are Seven (7) trustees of the Organization. Each branch has a Secretariat while membership consists of women lawyers practicing in that jurisdiction, who have volunteered their time and services. These branches are led by duly elected State Officers. The FIDA National Secretariat is in Abuja Nigeria and the National officers (also known as the National Executive Committee) consist of the Country Vice President/ National President, Deputy Country Vice President, Secretary, Assistant Secretary, Treasurer, Financial Secretary, Publicity Secretary/Editor, Assistant Publicity Secretary/Assistant Editor and two (2) ex -officio members. The highest decision-making body of the organization is the National Executive Council which comprises the National Executive Committee, Branch Chairpersons and Secretaries, Past Branch Chairpersons and Past National Presidents and Secretaries. The National Secretariat has three departments: Programs, Administration & Operations, and Finance/Accounts



#### 4. CLARION CALL



FIDA Nigeria has made significant strides in the implementation of its projects within the period of October 2024 to September 2025 under the first year of this administration.

The projects executed within the reporting period, particularly those focusing on the stakeholders support of the Reserved Seat for Women Bill have demonstrated measurable impact across various states, fostering meaningful engagement and collaboration among key stakeholders, including traditional, religious, and government leaders.

The successful dialogues and sessions have strengthened the capacity of community leaders, legal professionals, and other stakeholders to advocate for gender justice, challenge harmful societal norms, and improve policies and frameworks that prevent GBV.

Furthermore, FIDA Nigeria's strategic partnerships and proposals continue to pave the way for future projects, expanding the organization's reach and effectiveness in addressing the systemic barriers that hinder women's advancement in leadership roles and legal practice.

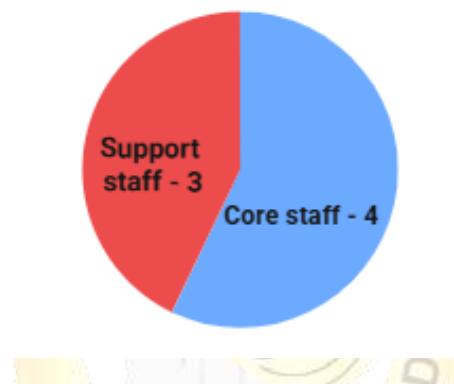
Looking ahead, FIDA Nigeria remains committed to maintaining momentum by addressing challenges, and refining its strategies to ensure the continued success and sustainability of its programs.

## 5. Programs Department

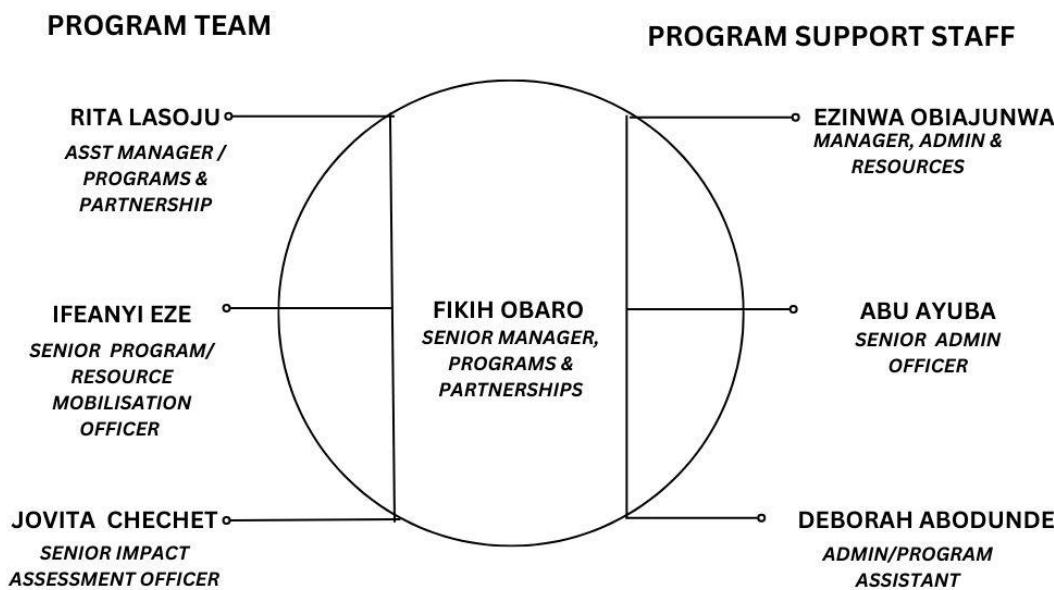
The Programs Department is domiciled within the National Secretariat and saddled with the responsibility of attracting, managing and responding to Donor funded and supported interventions in line with the organizational mission and vision. The Department ensures compliance to Donor requirements, identifies project beneficiaries, and measures outcomes and successes of interventions while working in unison with all other supporting departments and units within the Organisational structure towards ensuring accountability and efficiency in the management of Donor Funds.

### 5.1. Structure

The Program Department is administratively led by the Senior Program Manager and supported by the Assistant Program Manager, Senior Program Officer, Program Officers, Program Support Staff and Project Staffs working at the state level. At the National Level, the Department in the reporting period had four (4) core staff and three (3) staff supporting project interventions.



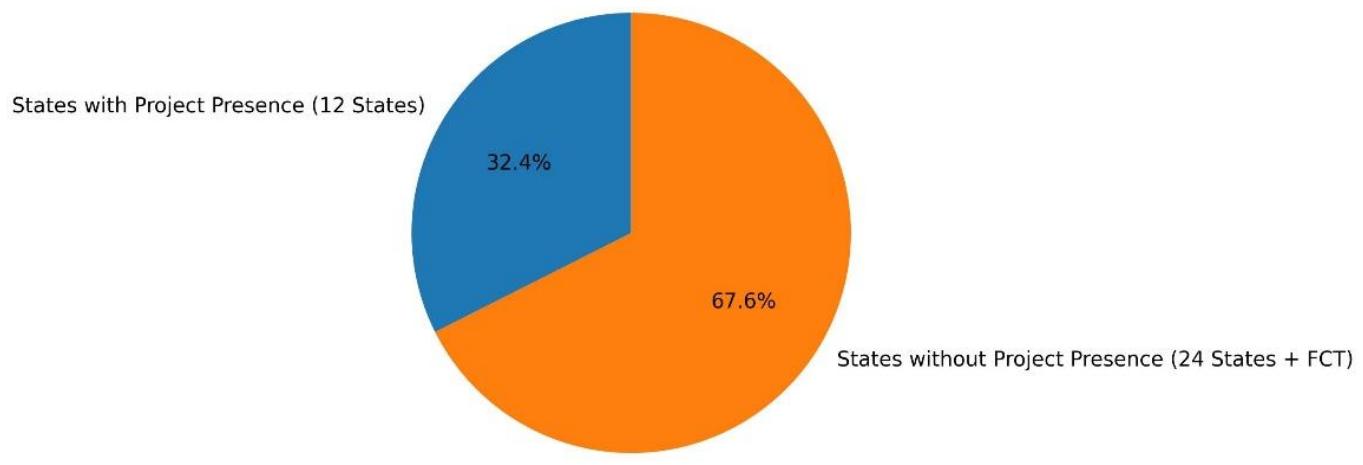
### PROGRAM DEPARTMENT STRUCTURE



## 5.2 STRATEGIC ACHIEVEMENTS

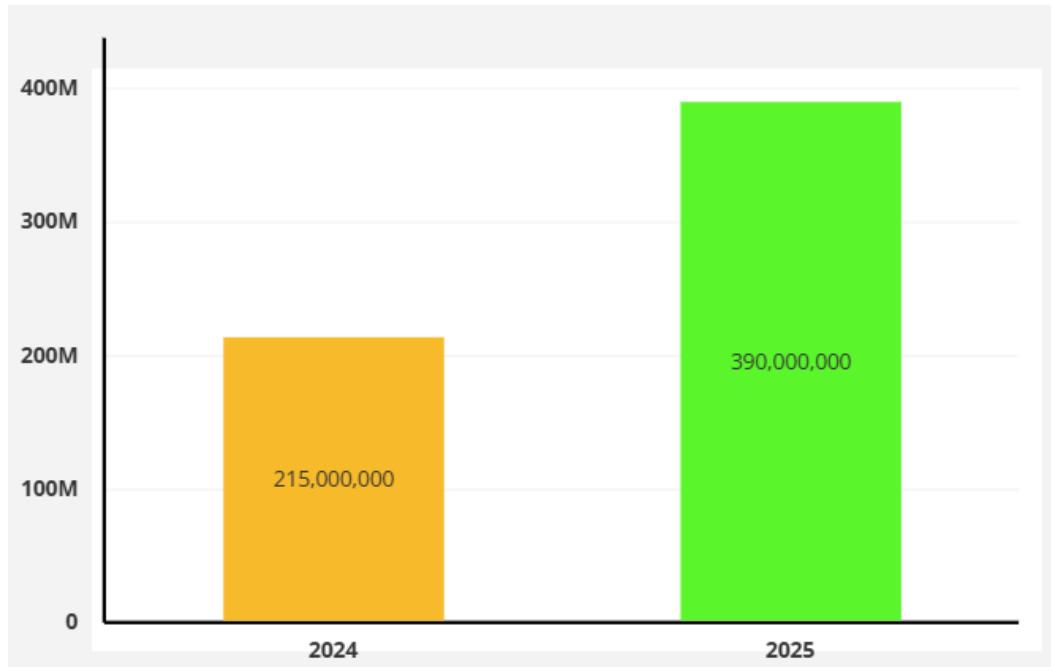
- i. Improved presence of project interventions in 12 out of 36 states and FCT. Our interventions are more reflected at the sub-national levels which reflects our genuine intentions for impact led programming at these levels. States with project presence within the period include Plateau, Lagos, Ekiti, Adamawa, Sokoto, Kogi, Anambra, Edo, Oyo, Jigawa, Enugu, and Kano State.

Distribution of Project Intervention Presence Across Nigeria

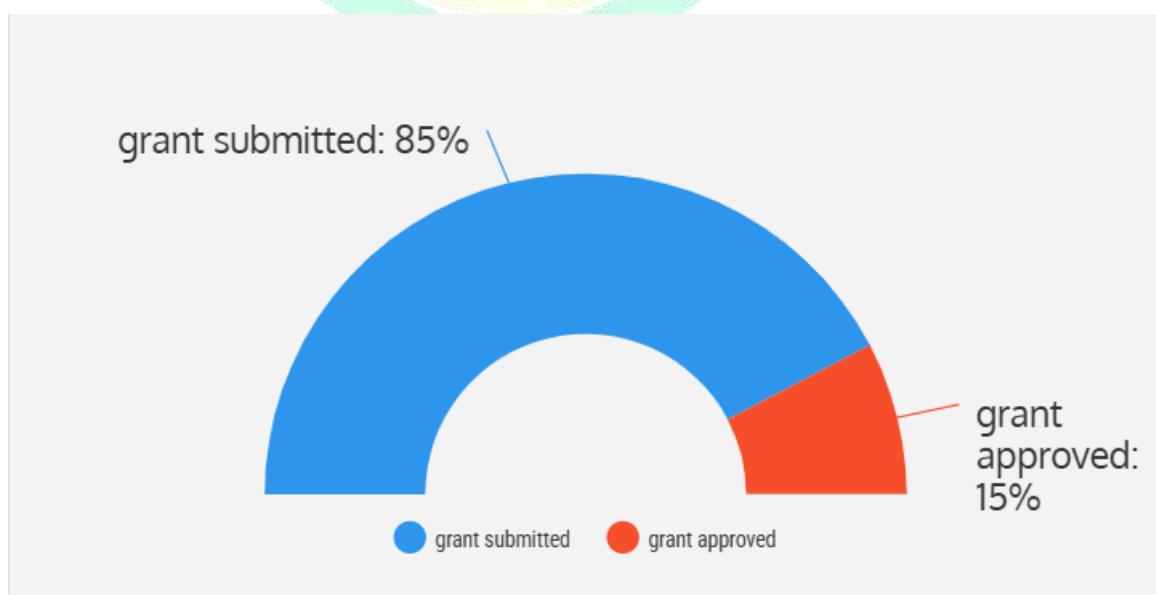


- ii. Successful implementation of three (3) projects within the reporting period with support from Donor Organizations. Amongst the projects implemented include ; Engagement, Coordination and Sharing of lessons on GBV prevention between Religious, Traditional and Government leaders in Nigeria project (Ford Foundation), Advancing Women inclusion and representation in Nigeria Governance and Political Process (UNWOMEN) and Needs Assessment on Women's Advancement in Public Sector Law and Legal Practice (WISCAR)

iii. We have generated grant income of N390 million from new proposals within the reporting period which was a 81% increase in grant income when compared to 2024



iv. We have within the reporting period submitted 11 grant applications and have had 2 approved grants.



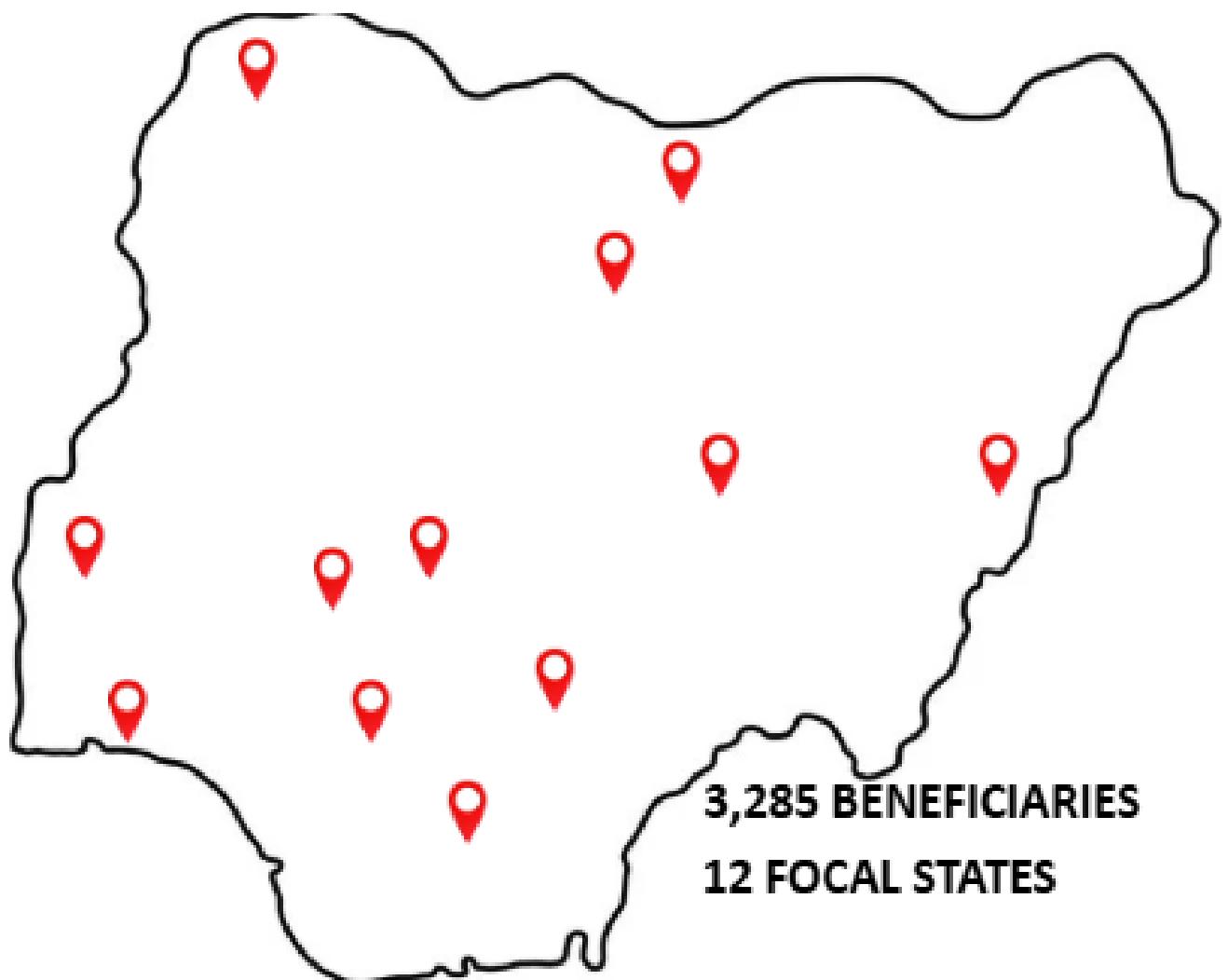
v. We have been able to specialize our project interventions across three thematic areas namely Legal frameworks & criminal Justice (WISCAR), Mitigating Gender Based Violence (Ford Foundation) and Election, Democracy and Conflict Intervention(UNWOMEN)



vi. Timous submission of reports to Donors

vii. Strict compliance to project implementation Plan and timelines which has helped smooth programming

viii. About 3,258 direct beneficiaries across the 12 focal states have been engaged and impacted within the reporting period.



## 6. IMPACT AT A GLANCE

### ADVANCING WOMEN REPRESENTATION IN NIGERIA GOVERNANCE AND POLITICAL PROCESS



**Citizens from 9 States engaged (Kogi, Anambra, Edo, Oyo, Enugu, Sokoto, Adamawa, Kano, and Jigawa)**

**45**

Memorandas co-created

**135,398**

Citizen endorsements

**1,300+**

stakeholders Engaged

**13 Memoranda**

Developed at state-level advocacy meetings across 9 states

**540 Stakeholders**

Engaged – 60% Male (324) & 40% Female (216).

**75% Adults & 25% Youths are actively involved**

#### Senatorial Townhall Outcomes & Constitution Review Submissions



- 10% Persons with Disabilities (PWDs) effectively engaged
- 27 Memoranda Co-Created during 27 senatorial districts townhall meetings
- 810 Citizens Engaged – 55% female (459) & 45% male (351) from senatorial meetings
- Inclusive participation across all 9 project states.
- 9 Memoranda's Submitted to the Constitution Review Committee at the Senate Zonal Public Hearing
- 9 Memoranda Presented at the constitution Review Committee at the Federal House of Representatives Zonal Public Hearing

135,398 Citizens Endorsed the Reserved & Special Seats for women Bill.

<b>22,000</b>	KOGI
<b>20,228</b>	JIGAWA
<b>17,400</b>	ADAMAWA
<b>16,668</b>	OYO
<b>15,168</b>	KANO
<b>14,000</b>	SOKOTO
<b>13,400</b>	EDO
<b>10,000</b>	ANAMBRA
<b>6,484</b>	ENUGU



## PARTNERS



Partnership | Progress | Prosperity



FEDERATION OF MUSLIM WOMEN'S ASSOCIATIONS IN NIGERIA



## Summary

FIDA Nigeria advanced women's political inclusion in Q1, co-creating 45 memoranda, engaging 1,300+ stakeholders, and securing 135,398 citizen endorsements. Despite challenges, momentum for gender equity in governance is strong.

[www.fida.org.ng](http://www.fida.org.ng)

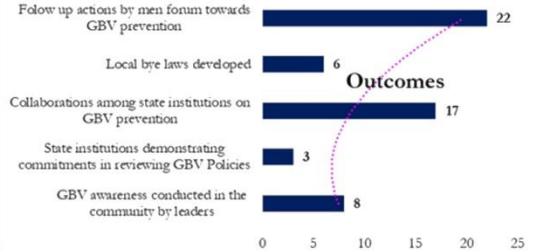
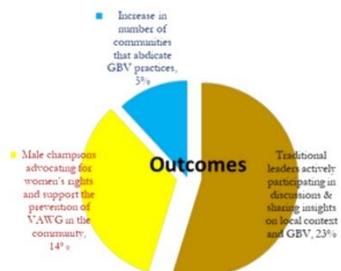
## 6.1. IMPACT AT A GLANCE



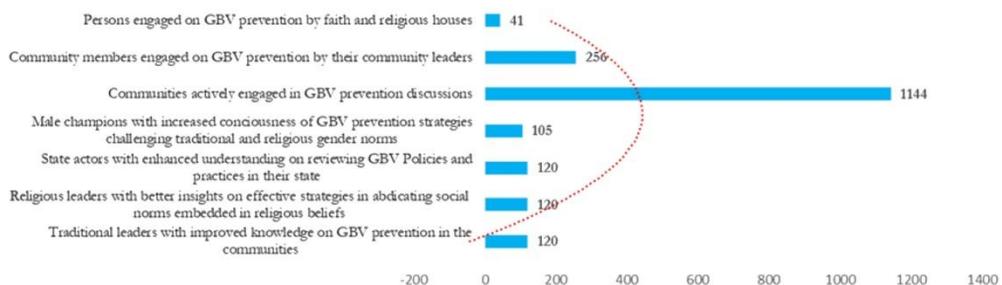
### Engagement, Coordination and Sharing of lessons on GBV prevention between Religious Traditional and Government leaders in Nigeria

Ford Foundation

To foster and sustain gender-sensitive communities that uphold gender equality and reflect transformed attitudes and behaviors rejecting VAWG, through the collaborative efforts of traditional and faith leaders in partnership with relevant state actors



#### Outputs



#### Inputs/Activities

Annual Dialogue with State Council of Traditional Leaders on VAWG Prevention

Annual Dialogue with State Council of Religious Leaders on VAWG Prevention

Annual Multi-stakeholders Dialogue on Implementation/ Status of Gender Sensitive legislations/Framework preventing Violence Against Women and Girls

Bi-annual Shared Learning Forums for Men promoting Gender Justice

Annual State Experiential Learning and Sharing Forum on VAWG prevention

## 7. Project Implemented During the Reporting Period

### 7.2. Project Title: Engagement, Coordination and Sharing of lessons on GBV prevention between Religious, Traditional and Government leaders in Nigeria project.

**Donor:** Ford Foundation.

**Project State:** Plateau, Ekiti & Lagos

**Project Coordinator:** Rita Lasoju with support from Ifeanyi Eze

**Duration:** 2024-2025 (Year 1)

**Grant Amount from Oct 2024- July 2025:** N274, 145,522

FIDA Nigeria is currently implementing the very first phase of the new FORD Foundation 2.0 project. This project funding has been received as a result of grant application efforts conducted in the earlier quarters of the year 2024.

The project titled ***Engagement, Coordination and Sharing of lessons on GBV prevention between Religious, Traditional and Government leaders in Nigeria project*** is a 3-year project funded by Ford Foundation focusing implementation in 3 states to include plateau, Ekiti and Lagos with traditional heads, religious leaders and relevant government bodies as key stakeholders and beneficiaries.

FIDA Nigeria through this project aim to enhance its engagement with these gatekeepers by institutionalizing gender-based violence prevention structures. This includes reviewing and strengthening gender-sensitive legal frameworks, increasing dialogues, and improving coordination among community leaders.

This approach will gravitate towards a shift in attitudinal behaviors and abandonment of social norms, cultural practices that subjugate the rights of women and girls in Nigeria local communities across Plateau (North Central), and Lagos and Ekiti (South- West) States.

#### 7.2.1. Status of Project Activities Being Implemented within the Reporting Period.

- FIDA Nigeria consulted and secured the consent of Traditional and Cultural Institutions in Plateau State. We engaged these institutions through a two days dialogue held on the 19<sup>th</sup> & 20<sup>th</sup> of February 2025 with 40 selected traditional leaders across several communities were engaged on the project objectives and mandates. The Traditional Leaders are demonstrating commitment to serve as change agents and advocates of women and girls rights in their communities through identification of GBV practices and development of locally enabled solutions in addressing these practices. The dialogue has provided a platform for a community of practice that will enable these leaders to share learnings and best practices and also work collaboratively through shared knowledge of local realities and solutions that can aid GBV prevention in their communities.
- We engaged with 120 stakeholders drawn from traditional and cultural institutions, State actors /institutions, religious / Faith based groups, Local Government oversight agencies across the three focal

states of Plateau, Ekiti and Lagos State respectively through an annual multi-stakeholders dialogue between 27<sup>th</sup> February – 15<sup>th</sup> March 2025 on preventing violence against women and girls. The annual Multi-stakeholders Dialogue on Implementation/Status of Gender Sensitive legislations/Framework preventing Violence against Women and Girls addressed challenges by providing a platform for stakeholders to discuss the status of gender-sensitive legislations, identify gaps in implementation, and develop actionable strategies for improvement. The dialogue focused on understanding how societal beliefs influence enforcement of policies and measure progress made by state institutions in combating GBV. Relevant stakeholders / actors were able to ascertain how social norms, cultural, and religious beliefs affect the implementation of existing sub-national legislative frameworks and policies aimed at providing protective measures for women and girls. The intervention created a platform for relevant actors to critically examine these barriers and collaboratively work towards solutions.

- We have initiated between 21<sup>st</sup> -26<sup>th</sup> March 2025 an engagement program with 70 men to promote gender justice, drawing stakeholders from gender-sensitive and progressive communities in Lagos & Ekiti State. This engagement took the form of an annual dialogue dedicated to empowering men in advancing gender justice. The dialogue has established a platform for these men to develop a shared understanding of prevention strategies, enabling them to serve as custodians of knowledge and advocates in addressing Gender Based Violence. They are actively challenging traditional, religious, and gender norms that contribute to gender-based violence, working towards gender equality by leveraging community resources to foster gender justice and promote positive masculinity. Additionally, this dialogue has led to the creation of a virtual community of practice, allowing participants to continue sharing experiences and strategies to prevent GBV across focal communities. Through action plans developed during the dialogue, this network is facilitating sustained collaboration and impact in the prevention of gender-based violence.
- FIDA Nigeria initiated on 15th April 2025 an engagement program with 35men to promote gender justice, drawing stakeholders from gender-sensitive and progressive communities in Plateau State. This engagement took the form of an annual dialogue dedicated to empowering men in advancing gender justice. The dialogue has established a platform for these men to develop a shared understanding of prevention strategies, enabling them to serve as custodians of knowledge and advocates in addressing Gender Based Violence. They are actively challenging traditional, religious, and gender norms that contribute to gender-based violence, working towards gender equality by leveraging community resources to foster gender justice and promote positive masculinity. Additionally, this dialogue has led to the creation of a virtual community of practice, allowing participants to continue sharing experiences and strategies to prevent GBV across focal communities. Through action plans developed during the dialogue, this network is facilitating sustained collaboration and impact in the prevention of gender-based violence.
- FIDA Nigeria between 15th May to 3rd June 2025 initiated Annual State Experiential Learning & Sharing Forum on Violence against Women & Girls in Plateau, Ekiti, and Lagos State. The learning forum was undertaken as a follow-on activity from the previously held dialogues on this project from October 2024 to June 2025 namely Annual Dialogue with Traditional Leaders, Religious Leaders, Multi-stakeholders and with Men Promoting gender justice. The activity provided a platform for FIDA Nigeria and Beneficiaries to gain key insights on local realities on GBV Prevention, while incorporating learnings into future Gender-Based Violence (GBV) programs within the project timeline. Additionally, project

sustainability were analyzed, while successful outcomes and impactful stories shared were amplified towards ensuring that progress in safeguarding women and girls from violence and discrimination in local communities are maintained.

### 7.2.2. Overall project outcomes

- i. A cohort of community gatekeepers with shared best practices and effective collaborative mechanisms on preventing violence against women and girls in local communities.
- ii. Improved behavioural and attitudinal change by community populace resulting to reduced prevalence of violence against women and girls across local communities.
- iii. Improved policies, practices and frameworks by state actors on GBV prevention across target states.



### 7.3. Project Title: Needs Assessment on Women's Advancement in Public Sector Law and Legal Practice

**Donor:** WISCAR

**Project States:** Lagos, Kano & Abuja. (Nationwide by Extension)

**Project Staff:** Rahila Dauda & Deborah Abodunde.

**Duration:** Short Term

**Amount:** N752,000

FIDA Nigeria through WISCAR is undertook a structured initiative through as NEEDS Assesment designed to bridge leadership gaps and empower female legal professionals with the necessary skills, networks, and mentorship to thrive at all levels. To ensure that this program is truly effective and addresses the real needs on the ground, FIDA Nigeria is conducting a targeted needs assessment.

This assessment aims to examine:

- The key barriers hindering women's progression in Nigeria's legal ecosystem.
- Institutional and cultural challenges that impact leadership opportunities.
- The specific mentoring and capacity-building interventions required for meaningful change.

#### 7.3.1. Status of Project Activities Being Implemented within the Reporting Period.

- I. Identification of key stakeholders – influential women in law who can provide invaluable insights.
- II. Facilitating interviews with senior legal professionals and policymakers.
- III. Inviting representative members to focus group discussions, enabling honest and impactful conversations.
- IV. Disseminating their survey among our FIDA members, ensuring broad participation and diverse perspectives.
- V. Validation Session via Focus Group Discussion on Needs Assessment Survey findings relating to women in the legal profession

#### 7.3.2. Project Outcome

This initiative contributes to a data-driven program that will translate insights into practical mentorship solutions, providing female legal professionals with structured guidance and leadership training.

### 7.4. Project Title. Advancing Women's Inclusion and Representation in Leadership and Political Processes in Nigeria

**Donor:** UNWOMEN/FCDO

**Project States:** Kano, Jigawa, Sokoto, Anambra, Enugu, Edo, Oyo, Adamawa, Kogi

**Project Staff:** Ifeanyi Eze

**Duration:** Six Months

**Grant Amount: N115million**

**Grant Expenditures Utilised: N55million**

FIDA Nigeria led consortium implementing a project titled “Advancing Women’s Inclusion and Representation in Leadership and Political Processes in Nigeria” organized an State Level Advocacy/Town hall Meeting with stakeholders and He For She Champions attending in Kogi, Sokoto and Anambra States towards Building Consensus and Consolidating Memoranda to Be Presented to the Constitutional Reform Committee during Zonal Public Hearings. The State level town hall meeting was held in Kogi state on 22nd of May while that of Anambra and Sokoto States were held on 27th and 29th of May respectively. Adamawa State were held between 3<sup>rd</sup>-5<sup>th</sup> June. Furthermore Edo & Oyo States held their activities between 11<sup>th</sup> – 14<sup>th</sup> June 2025.

Between September – October 2025, FIDA Nigeria mobilized delegates to attend Zonal and National Public Hearings through Memoranda’s which were Presented to the Constitutional Reform Committee during both Public Hearings. The Zonal public hearing was held in July , while the National in September 2025.

#### **7.4.1. Status of Project Activities Being Implemented within the Reporting Period**

- I. The State level and Senatorial district advocacy and town hall meetings were held across the three states and seven senatorial districts to galvanize support from stakeholders in the state towards the passage of the Reserved Seat for Women Bill. The meetings created a platform to draw local support, aggregate demands from citizens on the bill which was reduced into a memoranda co-created between the consortium and the Local Populace, enhance the knowledge of grassroots citizens towards enabling engagements with their state actors. The activity was held to build the political consciousness of citizens due to low representation of women in Nigeria Parliament with an abysmal representation of less than 4% across board.
- II. Stakeholder’s representation came through the presence of the State ministry Of Women Affairs, Paramount Traditional Leaders, Religious Leaders, Labour Unions, Ministry department and Agencies, Local Government Authorities, Academia, Market Unions, Media and community leaders. Prominent Traditional Leaders that attended the townhall meetings across the three states include the representative of the Sultan Of Sokoto, Prof Sambo Wali Junaidu (Waziri Sokoto from the Sultanate `emirate, Sani Umar Jappi the Sarkin Yakin Gagi and district head of Gagi community in Sokoto State, HRH David Aigbe Agbayi of Adankolo Kingdom , Kogi State, HRH Igwe Ben Emeka of Umueri Kingdom and HRH Igwe Chidi Ezenwugo of Uga Kingdom , Anambra State.
- III. 30 Delegates drawn from 15 States attended and monitored, and presented memoranda at the National Public hearing organised by the Federal House of Representatives.
- IV. 30 delegates drawn from six states attended and monitored, and presented memoranda at the Zonal Public hearing organised by the Nigeria Senate which was held across six geo-political zones namely:  
Lagos (South West),  
Ikot -Ekpen (South South),

Enugu (South East),  
Jos, Plateau State (North Central),  
Maiduguri, (North East).  
Kano (North West)

V. 40 delegates drawn from eight states attended and monitored, and presented memoranda at the Zonal Public hearing organised by the Nigeria Federal House of Representatives which representatives held concurrently across six geo-political zones namely;

1. (Lagos, Lagos State - (Southwest),
2. (Yenagoa, Bayelsa State - (South South)
3. (Enugu, Enugu State - (South East)
4. (Minna, Niger State - (North Central)
5. Maiduguri, Borno State - (North East)
6. Sokoto State - (North West)

#### 7.4.2. Project Outcome

- Stakeholders engaged expressed their commitments to the success of the Bill before the National Assembly and are now demonstrating support for this bill through co-creating memoranda for Citizens of the State, He for She Champions, and for Seven senatorial districts which will be presented to the National Assembly Joint committee on the *Constitutional Amendments*
- Resultant outcomes indicates rapid citizens engagements through the development and continuous endorsement of 5 memoranda's by citizens of Sokoto, Kogi, Adamawa, Edo, Oyo and Anambra State.
- 30 delegates with improved knowledge of the reserved /special seats bill demonstrated their commitments by presenting a copy of memoranda developed during advocacy townhall meetings held across the nine states to the Senate committees.
- 40 delegates with improved knowledge of the reserved /special seats bill demonstrated their commitments by presenting a copy of memoranda developed during advocacy townhall meetings held across the focal states to the Senate committee on Constitutional Reform Resultant outcomes indicates rapid citizens engagements through the development and continuous endorsement of 5 memoranda's.

## Gallery



## 8. AMPLIFYING GRASSROOTS EFFORTS FOR GREATER IMPACT

To further advance its mandate at the grassroots level, FIDA Nigeria launched a Call for Proposals inviting State Branches to implement targeted initiatives designed to improve access to justice, promote legal literacy, strengthen collaboration, and build sustainable community partnerships. The initiative set out to:

- To strengthen referral pathways between communities and FIDA branches.
- To enhance collaboration and trust between FIDA branches and community stakeholders.
- To promote community-driven, sustainable responses to gender inequality, child rights violations and related justice challenges.

During the reporting period, FIDA Nigeria awarded grants of ₦150,000 each to ten branches to support the implementation of activities aligned with these objectives. The following activities were implemented between August and September, 2025.

FIDA Niger conducted a community engagement at Paiko LGA of Niger state where they educated community leaders on the negative impact of GBV and how communities can develop prevention strategies for GBV.

FIDA Kaduna had conducted a paralegal training for selected members of Kigo and Labala Constatin communities; additionally, the branch also conducted on-the-spot legal clinic to provide comprehensive support for women, children and vulnerable persons.

FIDA Ekiti conducted both radio and community sensitization for men and boys to empower men and boys in the grassroot within the state to act as agents of change towards eradicating gender based in Ekiti State.

FIDA Adamawa, carried out a townhall meeting to sensitize members of Girei community in Adamawa State.

FIDA Bayelsa had embarked on a community outreach at Nedugo community, at Gbarain LGA in Bayelsa State they the educated community members on the negative impact of GBV, they trained community paralegals, conducted legal clinic and had established linkage between the trained paralegals and the Nigerian Police in the community.

Furthermore, FIDA Ebonyi built the capacity building session for traditional leaders on developing bye laws as preventive mechanisms to GBV prevention within communities.

Similarly, FIDA Oyo undertook secondary-school and market-square sensitization exercises in Olomi-Olunde community, Oluyole LGA, and conducted a one-day mobile legal clinic to provide direct legal support to women.

## Gallery



## 9. FINANCIAL REPORT

RC No: No. 4645

TIN: 6500102113

### BOT MEMBERS:

1. Chief Mrs. Tessa Ikimi – Chairperson.

2. Hajia Fatima Kwaku -Member

3. Mrs. Susan Onyeche – Member

4. Prof. Jummai Audi – Secretary

5. Hon. Justice Margaret Mary Igbetar (Rtd.) -Member

6. Hon. Justice Elsie Thompson- Member

7. Mrs. Veronica Odunuga - Member

8. Hon. Justice Mary Odili, JSC - Member

9. Dr. Zuwairatu .I Mantu. - Member



**AUDITORS: Mobolaji Sani and Co (Chartered accountants)**

**Non-current Assets: 291,594, 536**

**Current assets: 378,884,353**

**Current liabilities: 302,285,845**

**Accumulated funds: 389,618,193**

## 10. EXECUTIVE



**Eliana Martins**  
Country Vice President



**Olubunmi Arajuwa**  
Deputy Country Vice President



**Rekia Rachael Adejo-Andrew**  
National Secretary



**Nnenna Igbokwe**  
Assistant National Secretary



**Beatrice Awah**  
National Treasurer



**Philomena Nneji**  
National Financial Secretary



**Chineze Obianyo**  
National Publicity Secretary



**Amina Suzanna Agbaje**  
Ex-officio

## 11. STAFF



**Fikih Obaro**  
Senior Manager, Programs, Partnerships  
and Operations

**Ezinwa E. Obiajunwa**  
Manager, Administration and Human  
Resources

**Philip Okonkwo**  
Finance Manager



**Mariam Omeiza**  
Assistant Manager Legal Services, Shelter  
Administration



**Ifeanyi Eze**  
Senior Program & Resource Mobilization  
Officer



**Rita Abah**  
Assistant Manager , Programs and  
Partnerships

SINCE 1964



**Ugboji Horsfall**  
Senior Communications/IT



**Rahila Dauda**  
Legal Services, Shelter Administration, and Human Resources Officer



**Abu Ayuba**  
Senior Administrative Officer



**Madubugwu Joy**  
Senior Accounts Officer



**Deborah Abodunde**  
Program/Administration Officer



**Olagbami Oluwaseun Bode**  
Account Officer