

TERMS OF REFERENCE (TOR) FOR CONSULTANT TO DEVELOP A TRAINING MANUAL FOR THE TRAINING OF SMALL SCALE WOMEN FARMERS ON LAND USE, ACCESS TO LAND AND INHERITANCE RIGHTS IN THE FEDERAL CAPITAL TERRITORY

INTRODUCTION

The International Federation of Women Lawyers (FIDA) Nigeria is a non-profit, non-political, voluntary association of women called to the practice of law in Nigeria. Established in 1964, FIDA Nigeria's primary role is to protect, promote and preserve the rights of women and children in Nigeria.

Its main objectives are to establish friendly international relations on a basis of equality and mutual respect for all peoples; promote the study of comparative law; promote the principles and aims of the United Nations in its legal and social aspects; enhance, promote, protect and preserve the rights and welfare of women and children, realising that the happiness of the home and the strength of the society is dependent on their wellbeing; proffer advice to Government in all cases of disregard relating to women and children.

FIDA Nigeria actualises its objectives through free legal representation for indigent women, advocacy and policy campaigns, education and training, mediation and counselling services, publishing and information resources.

FIDA Nigeria is implementing a 5-year project titled "Women's Voice and Leadership Nigeria Project" in partnership with Action Aid Nigeria. The objectives of the project are to:

- Exchange opportunities and develop mentoring relationships between organisations
- Increase knowledge and skills of Local Women's Right Organisations (LWROs) networks to innovatively engage with policy makers, legislative instruments and framework towards changing social systems
- Increase number of LWROs networks that are receiving support for programming and/or institutional strengthening

- Organisation of national and regional level conferences.

FIDA Nigeria is implementing this project in the Federal Capital Territory.

RATIONALE

The project is borne from the perception that providing women and girls with equal access to education, health care, decent work, and representation in political and economic decision-making processes will fuel sustainable economies and benefit societies and humanity at large. Implementing new legal frameworks regarding female equality in the workplace and the eradication of harmful practices targeted at women is crucial to ending the gender-based discrimination prevalent in many communities around Nigeria.

In order to achieve the aforementioned, FIDA Nigeria seeks to support capacity building of networks, groups, coalitions, associations and movements of women's organization to develop plans and strategies to better leverage on-going work to create cultural, political and legislative change. FIDA Nigeria intends to train the Small-Scale Women Farmers Organisation in Nigeria on women's inheritance rights and land use. This training is also expected to educate the women on how to compete for opportunities in the agricultural sector as well as improve on existing mechanisms to thrive in a fast growing economy. We believe with the right mindset and training, these women will be financially and socially secure.

TERMS OF REFERENCE

Under the overall supervision of the National Programme Manager, the consultant is required to develop a training manual which will be used in a training workshop for the members of the Small-Scale Women Farmers Organisation in Nigeria.

The manual will emphasize the provisions of the Land Use Act and other legislations in Nigeria that provide for inheritance rights for women. The Consultant will also consider best practices around the world and make recommendations on how best to harness the potentials inherent in our laws.

DELIVERABLES

To ensure a successful undertaking, the consultant will:

1. Develop a training manual that will be a veritable tool to strengthen the capacity of the Small-Scale Women Farmers Organisation in Nigeria and educate them on their right to own and inherit land.
2. Discuss economic violence and denial of inheritance/land ownership rights as constituting gender based violence in accordance with global definitions and the Violence against Persons (Prohibition) Act 2015. Discuss penalties for contraventions.
3. In simple terms, describe the available laws that confer land use, property ownership and inheritance rights on women in Nigeria. Summarize the facts of court judgments that support any of these laws. Where state/regional exceptions or contradictions exist, state these along with current emerging issues.
4. Discuss practical steps to acquiring, transferring and disposing of land/ property in Nigeria and illustrate tools or documents used to achieve this.
5. Discuss contract farming, including what constitutes a valid contract (in both English and Customary Law) when buying or leasing a land, and vitiating elements of a contract.
6. Discuss ways by which women's groups such as SWOFON may utilise the collective power of associations to maximize opportunities for land use, ownership, transfer or disposal (including legal representation).
7. Develop pre-test and post-test evaluation forms, which would be used to assess the training participants.

INSTRUCTIONS

1. As part of the application package, submit a proposed training manual **outline AND methodology** for teaching each topic/chapter to fidanigeria@yahoo.com.
2. The training materials developed must be delivered to the National Programme Manager on a date not later than the deadline for submission. The developed training manual will be sent to the National Programme Manager via email on fidanigeria@yahoo.com.

FEES AND RESOURCES

FIDA Nigeria shall pay the consultant a total sum of Two hundred thousand Naira (N200,000.00) only inclusive of 5% withholding tax, for this consultancy. 60% of the amount shall be paid upon commencement of the assignment and the remaining 40% upon the submission of approved deliverables.

TIMELINES

The consultancy will effectively last for a period of **10 working days.**